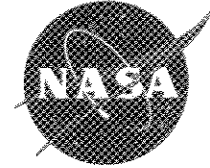


National Aeronautics and Space Administration

Headquarters

Washington, DC 20546-0001

September 15, 2010



Reply to Attn of:

General Law Practice Group

TO: Distribution

FROM: Alternate Designated Agency Ethics Official

SUBJECT: Determination Regarding Attendance by NASA employees at the American Association of Affirmative Action Reception on September 16, 2010

On September 16, the Board of the American Association of Affirmative Action (AAAA), a national not-for-profit organization working in the areas of affirmative action, will sponsor a reception at the AAAA National Office in Washington, DC from 5:00 – 7:30 PM. The reception is to honor professionals in the Federal Sector who promote equal employment opportunity and enforce civil rights as well as to welcome the AAAA's new board members.

Approximately 400 people have been invited to attend, including the entire membership of AAAA, Federal EEO officers, and other Washington, DC professionals who are interested in the Federal EEOC program. The estimated cost of the event, including all food and beverages, is \$22 per person. I find that the event meets the requirements of a "widely attended gathering" as defined in 5 C.F.R. § 2635.204(g)(2).

I further determine that there is an Agency interest in having NASA personnel attend the event because it will further Agency programs or operations. Attendance at the event will allow NASA attendees to discuss NASA's EEO program as well as to discuss issues of affirmative action, equal opportunity, and diversity programs in the Federal sector.

NASA employees whose duties do not substantially affect the sponsor, including NASA employees in non-career positions who are required to sign the ethics pledge under Executive Order 13490, may accept an invitation for themselves and an invited guest for free attendance to the event.

However, NASA employees whose duties may substantially affect the event sponsor, such as by way of procurement duties, should seek an individual determination pursuant to 5 C.F.R. § 2635.204(g)(3)(i) regarding participation in this event from their local ethics counselor.

A handwritten signature in black ink, appearing to read "Adam F. Greenstone".

Adam F. Greenstone